



Date: _____

CONFIDENTIAL Staff Character Reference

_____ has applied for a summer staff position as _____ at Camp CedarRidge, and has given your name as a reference. We feel it is our obligation to do all in our power to protect our campers from the threat of harm. Recognizing that each staff member has the potential to impact campers in either a positive or a negative way, we wish to provide our campers with a staff that has strength of character, are service motivated and have overall integrity. With this in mind, please complete this evaluation of the applicant's character. All information will be held in strict confidence.

How long have you known the applicant? _____ In what capacity? _____

How well do you feel that you know the applicant? ___Very well ___Rather well ___Casually

If you had a child of camper age, how would you feel having your child spend six days with the applicant as an example?

___Positive ___Comfortable ___Not sure ___Concerned

Do you have any doubts or questions concerning the applicant's moral behavior?

___Yes ___No If Yes please explain _____

To your knowledge, has the applicant ever been accused of any improper conduct around children?

___Yes ___No

Knowing the applicant as you do, would you encourage us to accept the applicant?

___Yes ___No - I prefer to discuss this applicant further. Please call me. () _____

Please check the proper column to best describe the applicant:

	Outstanding	Above Average	Average	Fair	Not Observed	Comments
Ability to work with children in grades						
1-2						
3-4						
5-6						
7-8						
9-12						
Dependability						
Emotional Stability						
Flexibility						
Influence						
Organizational ability						
Personal appearance						
Punctuality						
Quality of work						
Responsibility						
Self-discipline						
Soundness of judgment						
Tactfulness						

Signature _____ Date _____

Title (if applicable) _____

Thank you so much for your help. Please feel free to attach additional comments.